

1

## Financial Wellness Resource

Your employer sponsors this great benefit!

- Independent Investment Educators and Financial Planners
- Conflict Free ERISA Fiduciary
- Holistic Financial Wellness
- timothy.shirk@francisway.com

francisway.com/stanford




## Take Charge

Of Your Investments

1. Understand Your Investments
2. Evaluate Your Investments
3. Chose Your Investment

Selection Approach


5

## Take Charge

Of Your Investments

1. Understand Your Investments




9


Individual Stocks
You are an owner!

- Return - Purchased with hope of sale at a higher price
-Risk -
- Systematic Risk
- Unsystematic Risk



## Unsystematic Risk - Stocks

Diversification

- Size
- Investment Style
- Location



# -Stocks <br> A bond is a fixed- <br> -Bonds income instrument that represents a loan made -Mutual Funds by an investorto a <br> - Target Date Funds 

## Individual Bonds <br> You are a Lender!

- Purchase - loan to issuer
- Interest paid to lender (you)
- Maturity - date of repayment
- Risk
- Credit quality
- Interest rate



## Unsystematic Risk - Bonds

Diversification


## Systematic Risk

Asset Allocation - Stock/Bond Mix


StockS
$\begin{gathered}\text { 8\% expected } \\ \text { long-term } \\ \text { rate of return }\end{gathered}$


Bonds / MM
3\% expected long-term
rate of return

## Systematic Risk

Asset Allocation - Stock/Bond Mix

| Stocks | Bonds / MM |  |
| :---: | :---: | :---: |
| 90\% | 10\% |  |
| 80\% | 20\% |  |
| 70\% | 30\% | Downshift as you near |
| 60\% | 40\% | retirement |
| 50\% | 50\% |  |
| 40\% | 60\% |  |
| 30\% | 70\% |  |

17

## True or False: I am comfortable with the due diligence required to pick my own stocks and bonds.



## Individual Issue

Single investor purchases one or more assets.


- Bears the entire cost
- Responsible for selection
- Incurs all the risk and reward


## Mutual Fund

Many investors pool their funds to purchase multiple assets


## Mutual Fund

Many investors pool their funds to purchase multiple assets


Shares the cost
Depends on a manager for selection

- Enjoys built in diversification

Often a minimum to invest

## Mutual Fund

Trading

- Buy and sell at end of day price
- Manager paid through expense ratio
- Generally, have short-term trade restrictions
- Many have minimums to invest


# -Stocks An exchange-traded fund <br> -Bonds (ETF) is a type of pooled investment security that <br> -Mutual Fuperates much like a mutual <br> - ETFs fundentcan be purchased or sold on a-stock exchange the same way that a regular stock - Target Dâân. 

## Exchange Traded Fund

The mutual fund's more agile cousin


## Exchange Traded Fund

The mutual fund's more agile cousin


Fixed number of shares

Traded throughout the day
No minimum to invest





## Speculation



31



## Target Date Funds

- Premixed portfolio of mutual funds
- Rebalanced on an ongoing basis
- Risk follows target date


## Target Date Funds




## Take Charge

Of Your Investments

1. Understand Your Investments
2. Evaluate Your Investments


37

## Evaluate

## Your Investments



## Identify Your Investment

## www.Morningstar.com



## Identify The Category

What type of investment is it?


- "Blend" means a mix of growth and value.
- Foreign = International
- World = Domestic and International
- Balance = Mix of stocks and bonds.

| Fund Name | Category | Rating | Expense Ratio | Load fee | Rank in Category |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | 1 yr | 3 yrs | 5 yrs | 10 yrs |
| Growth Fund of America (AGTHX) | Large Growth |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |

## Identify The Rating

## How does it compare to its competitors?



- 1 to 5 star rating
- Based on performance
- Three, Five, and Ten year performance
- Adjusted for risk and accounting for sales charges
- Against similar funds
- 1 Star = bottom 10\%
- 5 Stars = top $10 \%$
- Color Rating is Subjective

| Fund Name | Category | Rating | Expense Ratio | Loadfee | Rank in Category |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | 1 yr | 3 yrs | 5 yrs | 10 yrs |
| Grouth Fund of America (AGTHX) | Large (Cap) Growth | $3^{*}$ |  |  |  |  |  |  |

41

## Identify The Cost

How much does it cost each year?


## Identify The Load Fee

## What is the cost of each purchase?



43

## Identify The Rank

How does the performance compare to its peers?


## Identify The Best Options



## Take Charge

Of Your Investments

1. Understand Your Investments
2. Evaluate Your Investments
3. Chose Your Investment

Selection Approach



## What is an index?



## Large US Companies



## Option 1 - Pay a manager to pick the best



## Option 2 - Pay a manager less to buy the whole market



Sample of S\&P 500 Companies - Not a recommendation

## So, which shouldyou use?

- Both are appropriate
- Resist the temptation to chase returns by moving from one to the other
- Consider diversifying your investment approach by using both!


53

## Questions to ask yourself



- Do you have access to low-cost active funds?
- Will you be investing in a well defined, efficient market?
- Will you be able to pick and exercise due diligence on the active managers?


## Questions to ask yourself

- Is your first and primary concern cost?
- Do you lack access to low-cost active funds?
- Does your risk tolerance suggest a lower long-term rate of return?
- Are you unable to pick and exercise due diligence on the active managers?


55

## Questions?

# Take Charge <br> Of Your Investments 

Timothy M. Shirk, CFP® ${ }^{\circledR}$
Timothy.shirk@francisway.com
Francis LLC

- FRANCIS

