

Financial Wellness Resource

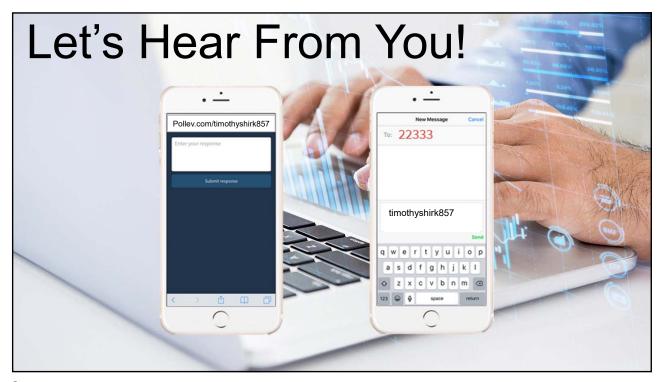
Your employer sponsors this great benefit!

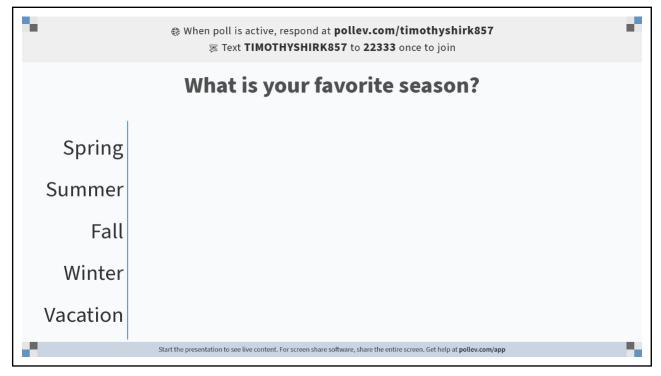
- Independent Investment Educators and Financial Planners
- Conflict Free ERISA Fiduciary
- Holistic Financial Wellness
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francisway.com/stanford







Take Charge

Of Your Investments

- 1. Understand Your Investments
- 2. Evaluate Your Investments
- Chose Your Investment Selection Approach



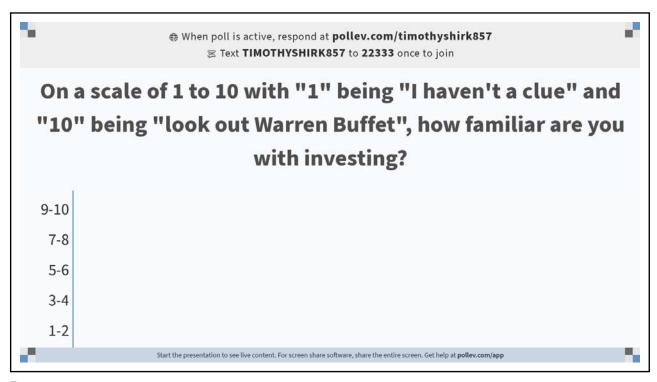
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Take Charge

Of Your Investments

1. Understand Your Investments



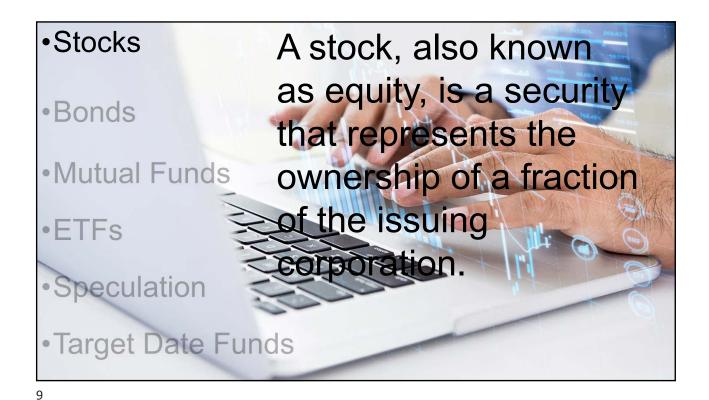




Understand Yor Investments

- Stocks
- Bonds
- Mutual Funds
- Exchange Traded Funds
- Speculation
- Target Date Funds

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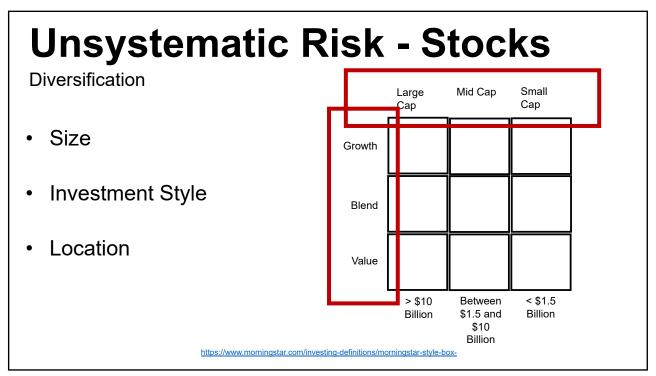


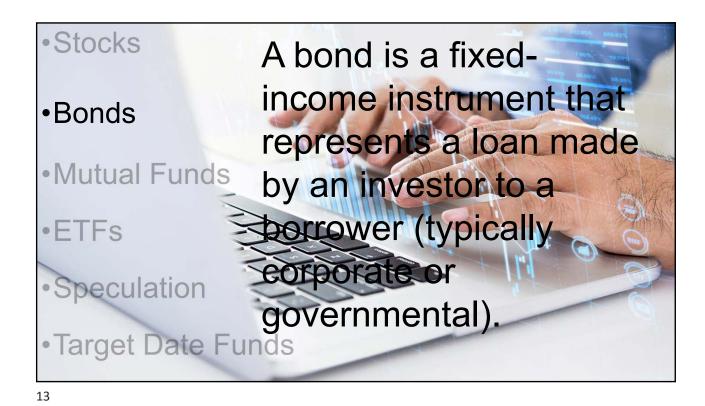


Individual Stocks You are an owner!

- Return Purchased with hope of sale at a higher price
- Risk -
 - · Systematic Risk
 - Unsystematic Risk







Individual BondsYou are a Lender!

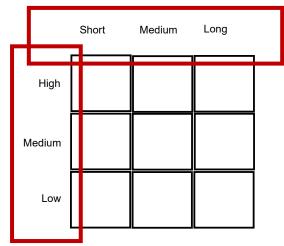
- Purchase loan to issuer
- Interest paid to lender (you)
- Maturity date of repayment
- Risk
 - · Credit quality
 - · Interest rate



Unsystematic Risk - Bonds

Diversification

- Duration
- Credit Quality
- Location



https://www.morningstar.com/investing-definitions/morningstar-style-box-

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Systematic Risk

Asset Allocation - Stock/Bond Mix



8% expected long-term

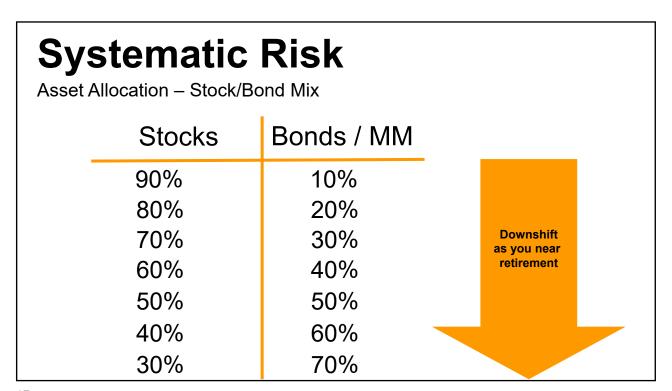
rate of return

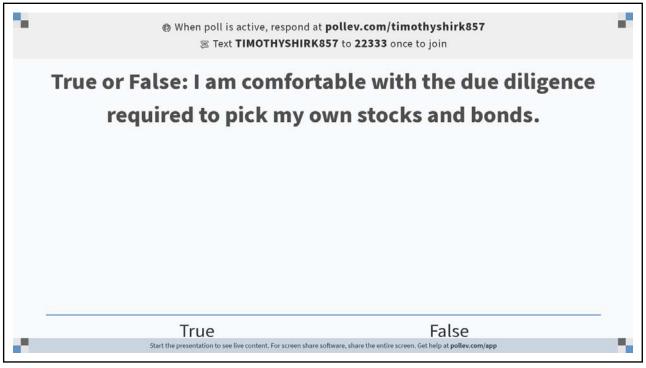
OND CHREVING WEST

Bonds / MM

3% expected long-term rate of return

Past performance is not a guarantee of future results. It is possible to lose money with any investment.







Individual Issue

Single investor purchases one or more assets.



- Bears the entire cost
- Responsible for selection
- Incurs all the risk and reward

Mutual Fund

Many investors pool their funds to purchase multiple assets



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Mutual Fund

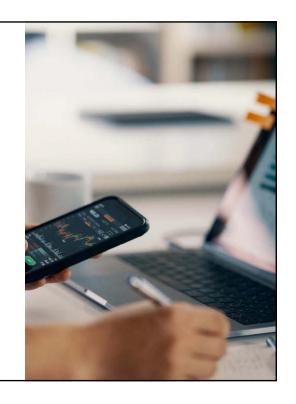
Many investors pool their funds to purchase multiple assets



Mutual Fund

Trading

- Buy and sell at end of day price
- Manager paid through expense ratio
- Generally, have short-term trade restrictions
- · Many have minimums to invest



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•Stocks An exchange-traded fund
•Bonds (ETF) is a type of pooled
investment security that
•Mutual Foperates much like a mutual
•ETFs fund but can be purchased or
•Speculation on a stock exchange the
same way that a regular stock
•Target Data Funds

Exchange Traded Fund

The mutual fund's more agile cousin

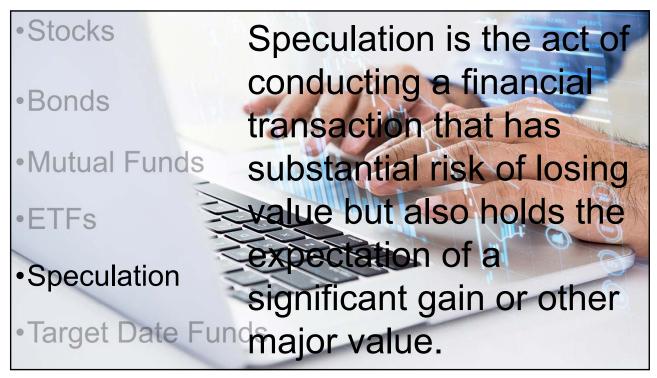


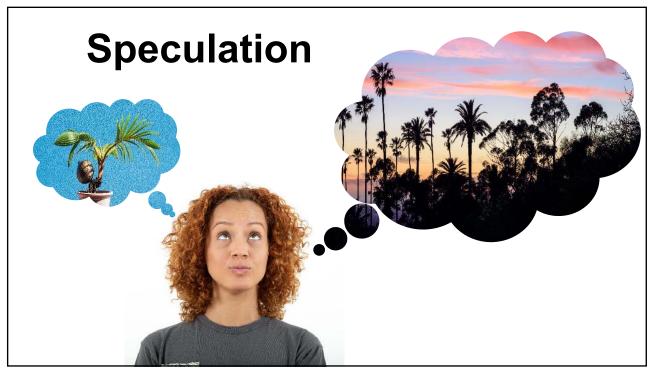
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Exchange Traded Fund

The mutual fund's more agile cousin







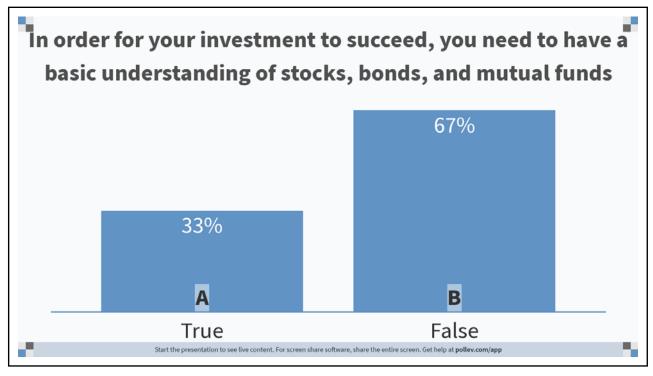




Speculation



- Use a brokerage account
- Use money you can afford to lose
- Play with the house's money

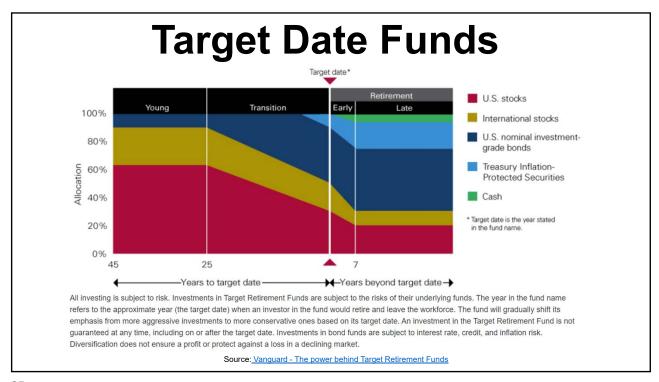








- Rebalanced on an ongoing basis
- Risk follows target date



Target Date Funds

- Premixed portfolio of mutual funds
- Rebalanced on an ongoing basis
- Risk follows target date
- · Easy button!

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Evaluate

Your Investments

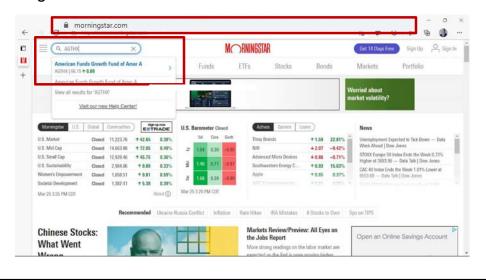
Evaluate Your Investments

Search for each of the funds available in your account at www.morringstar.com. List the name, category, Morringstar star rating, expense ratio, and historical rank in category. Compare each fund in each category to all other funds in the same category and find the best fund for each category.

Fund Name	Category		Expense Ratio	Load Fee	Rank in Category				
		Rating			1 yr	3 yrs	5 yrs	10 yrs	
Growth Fund of America (AGTHX)									
Fidelity Diversified International (FDVAX)									
Dodge & Cox Stock Fund (DODGX)									

Identify Your Investment

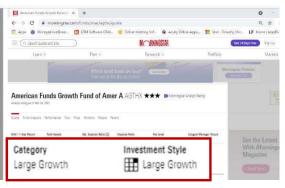
www.Morningstar.com



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Identify The Category

What type of investment is it?

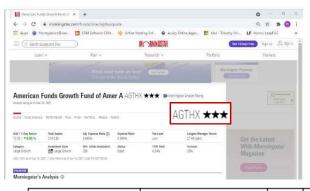


- "Blend" means a mix of growth and value.
- Foreign = International
- World = Domestic and International
- Balance = Mix of stocks and bonds.

			Expense	Load	Rank in Category				
Fund Name	1 1 1	Ratio	fee	1 yr	3 yrs	5 yrs	10 yrs		
Growth Fund of America (AGTHX)	Large Growth								

Identify The Rating

How does it compare to its competitors?



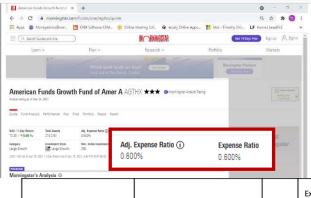
- · 1 to 5 star rating
- · Based on performance
 - Three, Five, and Ten year performance
 - Adjusted for risk and accounting for sales charges
 - · Against similar funds
- 1 Star = bottom 10%
- 5 Stars = top 10%
- · Color Rating is Subjective

				Expense I	Expense Load		,		
	Fund Name	Category	Rating	Ratio	fee	1 yr	3 yrs	5 yrs	10 yrs
	Growth Fund of America (AGTHX)	Large (Cap) Growth	<i>3</i> *						
Γ									

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Identify The Cost

How much does it cost each year?



- Expense will be taken out of return
- Be aware of expenses but don't base your investment decision on expense alone

Fund Name Category Rating Rating Expense Ratio Load fee 1 yr = 3 yrs = 10 yrsGrowth Fund of America (AGTHX) Large Growth $\frac{\pi}{3}$ 0.60% Ratio Rank in Category $\frac{\pi}{3}$ 0.60% $\frac{\pi}{6}$

Identify The Load Fee

What is the cost of each purchase?



 Represents the percentage taken from each purchase

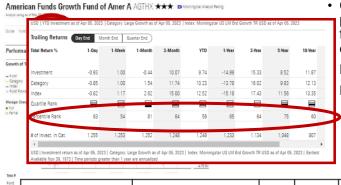
Use no-load funds to avoid these fees.

			Expense Load Ratio fee	Rank in Category				
Fund Name	Category	Rating			1 yr	3 yrs	5 yrs	10 yrs
Growth Fund of America (AGTHX)	Large Growth	<i>3</i> *	0.60%	5.75				

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Identify The Rank

How does the performance compare to its peers?



Compare the fund performance to other funds in the same category over time.

Rank of 1 is highest Rank of 100 is lowest

			Expense	Load	Rank in Category				
Fund Name	Category	Rating	Ratio	fee	1 yr	3 yrs	5 yrs	10 yrs	
Growth Fund of America (AGTHX)	Large (Cap) Growth	<i>3</i> *	0.60%	5.75	65	64	75	60	

2. identify the funds available in your account | Tool Name | Camegory | Rating | Expense | Rank in Category | Rating | Expense | Rank in Category | Rating | Expense | Rank in Category | Rating | R

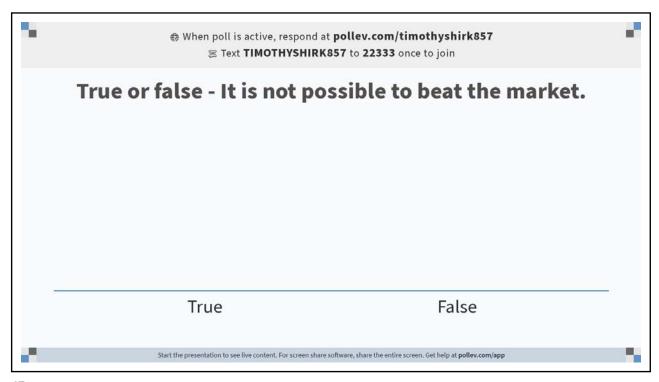
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What is an index?







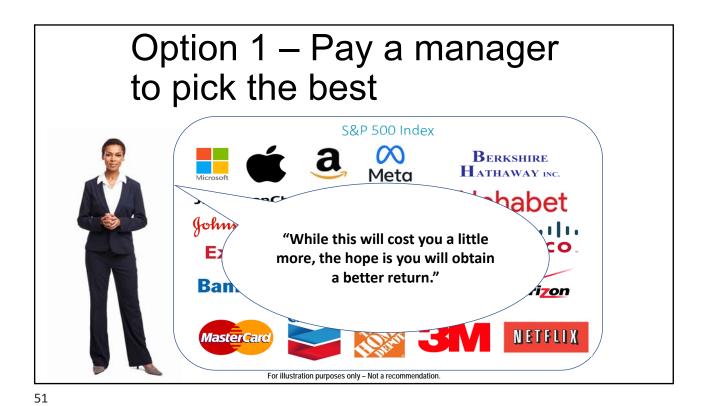
Sample of S&P 500, Russell 2000, and MSCI Ex USA Companies

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Large US Companies



Sample of S&P 500 Companies





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So, which shouldyou use?



- Both are appropriate
- Resist the temptation to chase returns by moving from one to the other
- Consider diversifying your investment approach by using both!



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Questions to ask yourself



- Do you have access to low-cost active funds?
- Will you be investing in a well defined, efficient market?
- Will you be able to pick and exercise due diligence on the active managers?

Questions to ask yourself

- Is your first and primary concern cost?
- Do you lack access to low-cost active funds?
- Does your risk tolerance suggest a lower long-term rate of return?
- Are you unable to pick and exercise due diligence on the active managers?



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